**Handout # 4**

**Video Reflection: Building Leadership Team**

As you watch the video, reflect on the qualities and tasks of an effective building leadership team.  Put a check by those you see the team demonstrating.

* Are committed to continuous building wide improvement
* Develop and monitor an action plan to move the school toward their district aligned goals
* Develop processes and structures for implementing effective programs aligned with building and district goals
* Communicate and operationalize shared goals.
* Possess diverse skills that will move the team toward building improvement goals
* Establish and maintain collaborative teams schoolwide.
* Model shared leadership to build professional capacity and to promote collective efficacy
* Provide ongoing support, resources, and feedback to all educators to ensure professional growth, collaboration, and improved student outcomes
* Collect and analyze school-wide academic and behavioral data to improve student outcomes
* Monitor and evaluate the effectiveness of programs being implemented.

How might this team become even more effective?

Now think about your own school’s leadership team. Does it represent building administrators, strong instructional leaders, content experts, special services professionals, behavioral specialists, and other support staff?

What are the strengths of your district leadership team?

What areas could be strengthened?